



INTRODUCTION

Thank you for your interest in this exciting and challenging role.

Our vision is to ensure that all of our students are enabled to achieve to the very best of their ability and beyond. We will achieve this by ensuring that every lesson counts; through good and outstanding teaching and focusing on the individual needs of each and every student.

Our journey so far has been an exciting one and we were judged as “Good” across the board at our last Ofsted inspection. We are driving towards “Outstanding” and are on track to achieve this at our next inspection.

You will join our committed and experienced staff to drive innovation in learning and to create opportunities that will change students’ lives.

Ormiston Rivers Academy is a smaller than average 11-18 secondary academy set in a beautiful, semi-rural riverside location. All Ormiston academies share the Ormiston Academies Trust ethos of: ensuring every child reaches their full potential; being aspirational and committed to academic excellence and being supportive yet courageous in its approach.

Ms. Joan Costello
Principal

Mr Paul Nye
Chair of Governors

BACKGROUND

Ormiston Rivers Academy came into existence in September 2011, when the predecessor school became a sponsored academy as part of the Ormiston Academies Trust.

Most students are of White British heritage and few students speak English as an additional language. The proportion of students who are supported at school action and school action plus, or with a statement of special educational needs, are higher than average. There are a higher than average number of students eligible for the pupil premium. Students' ability on entry is historically lower than average. However, we have recently received national recognition for the value the academy adds to students' achievements at GCSE; being placed in the top 20% of schools nationally for outstanding student progress.

We are fortunate enough to have received £10.75 million funding upon becoming an Ormiston academy and we are currently nearing completion of a complete re-build and refurbishment programme, providing state-of-the-art facilities that will stimulate and inspire our students.

Ormiston Academies Trust

Ormiston Academies Trust is a not-for-profit sponsor of primary and secondary academies. The OAT vision is for all young people to have the highest academic, social and practical skills to allow them to lead a fulfilling life. OAT is determined to become the Trust that makes the biggest difference.

Ormiston Academies Trust and its academies work as a network, providing direct support to individual academies. The Trust currently manages 30 academies in Sussex, the West Midlands and Staffordshire, Cambridgeshire, Suffolk, Norfolk, Cheshire, Lincolnshire, Derbyshire and Essex.

Ormiston is one of the leading academy sponsors in the country and is playing an increasingly significant role in the development and delivery of the education strategy nationally. With academy status approval, successful applicants will be able to contribute to the further development of the network, as well as leadership of their own academy.

ABOUT BURNHAM-ON-CROUCH & THE DENGIE

Burnham-on-Crouch is an historic town situated on the banks of the River Crouch in the East Coast of England.

Best known as a yachting centre hosting the internationally famous 'Burnham Week' it also boasts many other attractions as diverse as fossil laden cliffs to a working steam railway museum.

Burnham-on-Crouch is the Capital of the picturesque Dengie 100 much of which is unchanged since its listing in the Domesday Book.

Dengie 100 is a peninsula of land to the east of Chelmsford, Essex bounded by the North Sea to the east, the River Crouch to the south and the River Blackwater to the north.

For more information on this beautiful area, please visit:

www.dengie.org.uk, or www.burnham.org.uk.



HOW TO APPLY

If you decide to apply for this post please return your completed application form and formal letter of application to Mrs Justine Staniforth, Personnel Officer, at the Academy address shown below; or by e-mail to: jstaniforth@ormistonriversacademy.co.uk; to be received by the date shown on the advertisement. Visits to the academy are welcome and can be arranged by contacting Mrs Staniforth as above, or by telephone on: 01621 787823

Ormiston Academies Trust is a values-led, not-for-profit education trust. We are passionate about young people reaching their full potential both academically and socially.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff must share this commitment and will be expected to undergo stringent recruitment checks including a full DBS check.

We look forward to receiving your application.



Academy address: Ormiston Rivers Academy, Southminster Road, Burnham-on-Crouch, Essex, CM0 8QB